

5. YOUTH EMPLOYMENT TRAINING PROGRAM

By



TATA CONSULTANCY SERVICES

And

SRI VANI EDUCATIONAL SOCIETY

This Training helps unemployed graduates to engage in corporate world with employability skills. It aims to hone the practical skills of students, which will help them pursue jobs in the fields of their choosing unlike classroom training, where the focus is generally on academics. This platform not only enable students to become more proactive but also expose to global challenges and enable them to get access to international standards.

Organizations like **Tata Consultancy Services** have been associated with these training programs by sending their trainers to make the unemployed employable. **Sri Vani Educational Society** has been helping students looking for jobs / entrepreneurship and/or updating aspirants' skills-set to meet the requirement of the employers / market.

Process of the Training:

- ❖ The duration of the training will be for 45 days [100 Hours] approx.
- ❖ This training helps to improve communication skills, interpersonal skills.
- ❖ It helps to acquire basic knowledge of computer skills.
- ❖ Students learn various subjects like analytical skills, mathematics, reasoning and Grammar.
- ❖ It helps to build resume and give presentations, discuss in groups on their own.
- ❖ Assessments that students had during this training help them to assess to the gained knowledge through the training.
- ❖ Students will also attend domain trainings:
 - Day1 - Overview to insurance and basics of life and annuity.
 - Day2 - Overview to property and casualty insurance.
 - Day3 - Basics of mortgage industry.
 - Day4 - Retirement Services.

- ❖ Group discussions help to overcome the fear to speak in English.
- ❖ Helps to prepare motivational posters.
- ❖ Students take part in CSR activity.
- ❖ It helps in "self-learning" courses on TCSion Hub.
- ❖ Group studies help to discover that we are good team players and to improved interpersonal skills with peers.

This training is designed to teach both the key principles of effective communication, and how to harness the power of setting goals to improve performance, engage in active listening, and choose the right medium (face-to-face conversation, video conference, phone call, or email) for our messages and helps to engage in any corporate field with employability skills.